KEVIN M EHRINGER ENTERPRISES INC

Dallas - United States of America | Manufacture of wiring and wiring devices
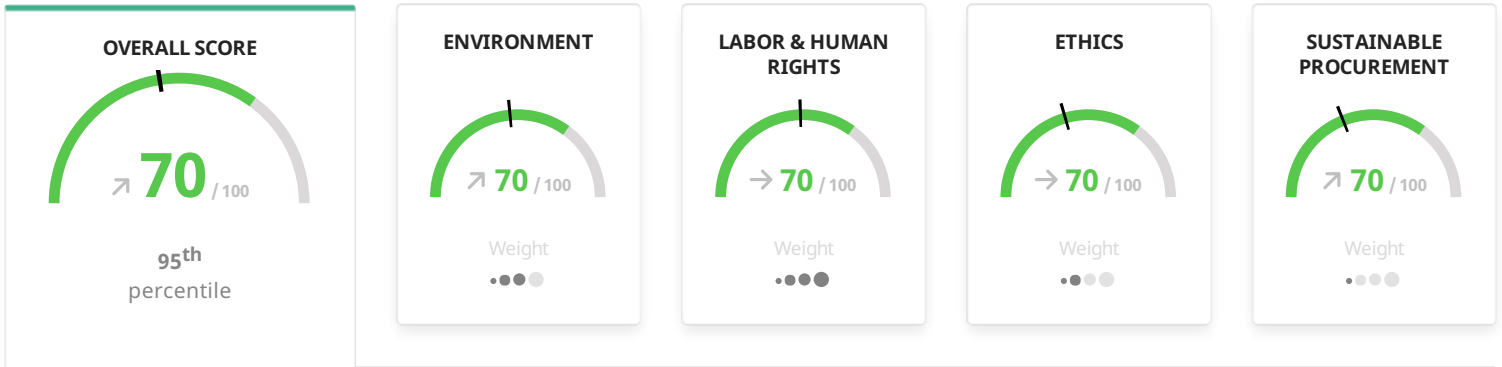
GOLD
2023
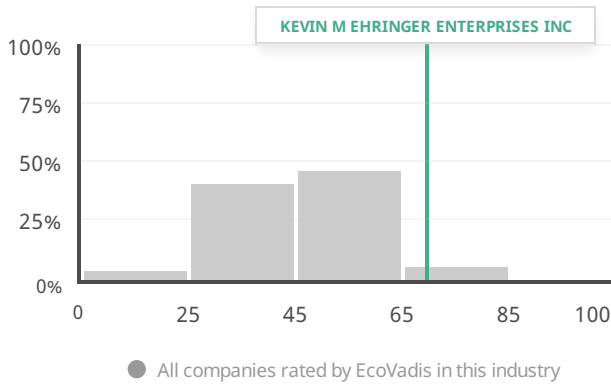**ecovadis**
Sustainability
Rating

Publication date: 17 Feb 2023　　　　Valid until: 17 Feb 2024

Sustainability performance　● Insufficient　● Partial　● Good　● Advanced　● Outstanding　— Average score

OVERALL SCORE	ENVIRONMENT	LABOR & HUMAN RIGHTS	ETHICS	SUSTAINABLE PROCUREMENT
↗ **70** / 100	↗ **70** / 100	→ **70** / 100	↗ **70** / 100	↗ **70** / 100
95th percentile	Weight ●●●○	Weight ●●●●	Weight ●●○○	Weight ●●●○

Overall score distribution

KEVIN M EHRINGER ENTERPRISES INC

● All companies rated by EcoVadis in this industry

Theme score comparison

ENVIRONMENT　🍃　　　　　　LABOR & HUMAN RIGHTS

SUSTAINABLE PROCUREMENT 🔗　　　　ETHICS ⚖

○ KEVIN M EHRINGER ENTERPRISES INC score
● All companies rated by EcoVadis in this industry
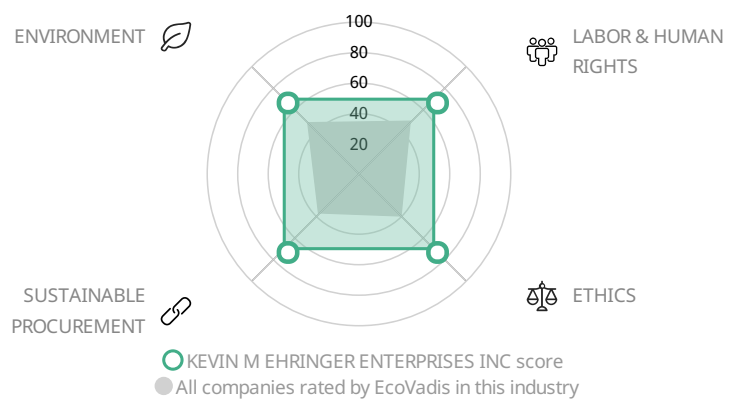
Strengths and Improvement Areas

🍃 Environment   Weight ●●●○

Strengths

Policies

Strengths

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Environmental policy on product use

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Actions or training to raise employee awareness on waste reduction & sorting

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

Declares all relevant products meet RoHS 2 requirements (not verified)

Declares products are not subject to the European Waste Electrical and Electronic Equipment (WEEE) Directive (not verified)

Training employees to safely handle and manage hazardous substances

Actions for labeling, storing, handling and transporting hazardous substances

Results

Strengths

Reporting on total energy consumption

Improvement Areas

Actions

Priority   *Improvement Areas*

High   No information on ISO 14001/EMAS certification

Low	No information on measures regarding environmental impacts from product end-of-life
Low	No information on measures regarding customer health & safety
Low	Declares measures on water management, but no supporting documentation available
Low	Declares measures on environmental impacts from product use, but no supporting documentation available

Results

Priority	Improvement Areas
High	Insufficient reporting on environmental issues
Medium	Some reporting on environmental issues is not specific to the rated scope, but is available at parent company level
Low	Declares reporting on total water consumption, but no supporting documentation available
Low	No information on reporting on total weight of hazardous waste
Low	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low	No information related to reporting on total amount of renewable energy consumed
Low	No information on reporting on total Scope 1 GHG emissions
Low	Declares reporting on total gross Scope 2 GHG emissions, but no supporting documentation available
Low	No information related to reporting on total weight of pollutants emitted to water
Low	Declares reporting on total weight of waste recovered, but no supporting documentation available

Labor & Human Rights

Weight ●●●○

Strengths

Policies

Strengths

Quantitative objectives set on employee health & safety

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Comprehensive policy on a majority of labor or human rights issues

Endorsement of the United Nations Global Compact (UNGC)

Actions

Age verification of candidates before hiring

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Compensation for extra or atypical working hours

Employee satisfaction survey

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Actions to promote wage equality in the workplace

Training on health and safety issues for subcontractors working on the company premises

Internal audits on health & safety issues

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Health & safety procedures translated in major languages spoken by employees

Provision of skills development training

Setting of individual career plan for all employees

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Reporting on accident frequency rate

Improvement Areas

Actions

Priority   Improvement Areas

| Low | Does not declare that employees receive 24 hours rest within a time frame of 7 consecutive days throughout the entire scope of operations |

| Low | No information on ISO 45001 certification |

| Low | Does not declare paying employees at least statutory minimum wages throughout the entire scope of operations |

Results

Priority	Improvement Areas
High	Insufficient reporting on labor and human rights issues
Medium	Some reporting on labor and human rights issues is not specific to the rated scope, but is available at parent company level
Low	Declares reporting on accident severity rate, but no supporting documentation available
Low	No information related to reporting on average training hours per employee
Low	Declares reporting on workplace diversity but no supporting documentation

⚖ Ethics

Weight ● ● ○ ○

Strengths

Policies

Strengths

Standard policy on a majority of ethics issues

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Implementation of a records retention schedule

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Policies

Priority	Improvement Areas
Low	Inconclusive documentation for policies on fraud

Actions

Priority	Improvement Areas
High	No conclusive documentation regarding corruption risk assessments
High	No conclusive documentation regarding information security risk assessments
Low	No conclusive documentation on audits of control procedures to prevent corruption
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties

🔗 Sustainable Procurement   Weight ● ● ● ●

Strengths

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Supplier sustainability code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement Areas

Actions

Priority	Improvement Areas
High	No conclusive documentation on the integration of social or environmental clauses into supplier contracts
Medium	No conclusive documentation on CSR risk analysis (i.e. prior to supplier assessments or audits)
Medium	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium	No conclusive documentation on on-site audits of suppliers on environmental or social issues

360° Watch Findings

3 Feb 2023 |

Impact on score
Neutral →

No records found for this company on Compliance Database

🍃 Environment   👥 Labor & Human Rights   ⚖️ Ethics   🔗 Sustainable Procurement

Specific comments

💬 No records found in third party risk and compliance database.

💬 There is a lack of reporting on KPIs regarding sustainable procurement issues.

💬 The company demonstrates an advanced sustainability management system that covers all four themes under review.

💬 Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

💬 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.